

## **Code of Conduct for NCCA Panel Umpires**

**Being an umpire in NCCA Panel of Umpires is a privilege as well as a great deal of responsibility. All NCCA Panel Umpires, referred to as ‘panel umpire(s)’ or ‘umpire(s)’ this point forward, are therefore, required to strictly adhere to the Code of Conduct as laid out below:**

1. All panel umpires, whether independent or affiliated with any club/team, are required to indicate their availability status every weekend in the availability spreadsheet that is sent out via email. The umpires must explicitly indicate their status as ‘Available’ or ‘Not available’ in the spreadsheet with any additional notes, as necessary. The umpires that are going to be unavailable for umpiring for prolonged time duration (6 weekends or more) as a result of travel, injury, illness or other reasons, must immediately notify the NCCA Umpiring and Match Committees in writing about such absences. Umpires who fail to notify in writing about prolonged absence and who have not indicated their availability status explicitly, as mentioned above, consecutively for 6 weekends, will be considered to be disinterested or unwilling to umpire. Such individuals will be considered to be inactive panel umpires and will be subject to removal from the panel if inactivity persists for 2 additional weekends thereafter.
2. If a situation arises where a panel umpire is available to umpire and is requested by his team/club to officiate in one of his team’s/club’s umpiring assignment for a particular weekend, the panel umpire must immediately notify the Match Committee about such situation. Based on the availabilities of the other panel umpires received for that weekend, the Match Committee will try to accommodate the panel umpire’s request to officiate in his/her own team’s/club’s umpiring assignment or to assign another Panel umpire. However, the Match Committee does not guarantee that such an accommodation could always be made. If so, the Panel umpire will have to fulfill his/her assignment as a panel umpire.
3. All panel umpires who have indicated their availability status as ‘Not available’ or who have not provided any availability status explicitly in the availability spreadsheet, as mentioned above, if found officiating in any match, will be considered to have relinquished their panel membership at that very instant. Depending upon the gravity of the offence, the Umpiring Committee may:
  - a. Issue a first and final warning to the offending umpires, place them on probation and temporarily suspend their panel membership
  - b. Choose to remove the offending umpires from the panel with immediate effect
4. All panel umpires are strictly prohibited from approaching any team/club to offer to do umpiring for their team’s/club’s umpiring assignments. Any panel umpire who makes such an approach will be considered to have relinquished his/her panel membership at that very instant. The teams/clubs are required to notify the Match Committee and Umpiring Committee of such approaches made by panel umpires immediately. Depending upon the gravity of the offence, the Umpiring Committee may:

- a. Issue a first and final warning to the offending umpires, place them on probation and temporarily suspend their membership
  - b. Choose to remove the offending umpires from the panel with immediate effect
5. If a team/club approaches a panel umpire requesting him/her to do their team's/club's umpiring assignments, the panel umpire must always decline such requests. He/she must immediately report such approaches to the Umpiring Committee. The Umpiring Committee will take such matters up with the Match Committee to ensure that teams/clubs are educated and disciplined and no further approaches like these are made by them.
  6. The umpiring fee structure for all panel umpires will be pre-decided prior to the beginning of the season. All teams/clubs are required to strictly adhere to this payment structure. If a team/club offers a panel umpire any additional payments/favors in cash, kind or any other format, the panel umpire must always decline such payments/favors. He/she must immediately report such offers by the teams/clubs to the Umpiring Committee. The Umpiring Committee will take such matters up with the Match Committee to ensure that teams/clubs are educated and disciplined and no further approaches like these are made by them.
  7. All panel umpires are strictly prohibited from asking for any payments/favors in cash, kind or any other formats that are in addition to the umpiring fee as per the pre-decided umpiring fee structure. Any panel umpire who makes such a request to any team/club will be considered to have relinquished his/her panel membership at that very instant. The teams/clubs are required to notify the Match Committee and Umpiring Committee of such approaches made by panel umpires immediately. The offending umpires will be removed from the panel with immediate effect.
  8. All panel umpires must officiate in a minimum number of matches (as decided by umpiring committee) every year in order to maintain their membership in the panel.
  9. Any panel umpire who witnesses or comes to know of any other panel umpire who has breached any of the clauses of the Code of Conduct for NCCA Panel Umpires must immediately notify the Umpiring Committee about such a breach.